



GAPS

EXPLORATION GUIDE

The W with Lauren Gill & Katherine Leary Alsdorf

1

Throughout the film *Gaps*, Jesse Richards is tending — tending to the earth, tending to the business she works for, and tending to the individuals she interacts with.

In your job, what are the things that you “tend to”? Where do you find God in those tasks?

2

Jesse expressed that as an employee, when there is a problem, it is important to communicate that problem with a solution in mind rather than simply expressing negativity about the situation at hand.

When you see a problem, are you quick to voice it or do you take time to offer a thoughtful solution? Can you think of examples in your own workplace where issues could be resolved more easily if problem-solving was the prevailing mindset, rather than negativity?

3

In the film, we see that Jesse is wholeheartedly dedicated to proactively filling gaps she sees within her workplace. Jesse recognizes and draws upon her gifts of creativity, organization and connection. She extends herself beyond the expectations of her job description and she forms innovative processes that benefit her company.

What are some of your gifts? Do you engage them at your workplace? How might we create work environments that encourage people in their gifts, leveraging employee creativity to spark innovation?

4

Jesse’s love for her neighbor drives her to meet people where they are, both in her previous work as a missionary and in her current job. Relating to others is clearly at the core of Jesse’s approach to her work.

How might Jesus’ call to love our neighbors as ourselves play into our interactions at work? In what ways can we better carry our Christian values into workplace relationships, beyond trying to evangelize those around us?

5

In *The W*, it was mentioned that when people commit to service and sacrifice, they often discover meaning. Jesse embodies this in her relationship with her boss — helping him with bookkeeping sparked solutions for the company and provided personal meaning and fulfillment for Jesse.

Can you identify any “gaps” at your job where extending service and sacrifice could add value to the workplace, others and ultimately your own life?