

# REDEFINED

## EXPLORATION GUIDE

*The W* with Moy Mendez & Marina Dimmett  
by Pastor Moy Mendez

1

*Redefined* has the potential to evoke memories of specific turning points in our lives. Koby Alegria described his turning point at a recovery ranch where he experienced physical, spiritual and emotional darkness. He cried out to God saying, "Something has got to give, or I'm going to die."

**Have you experienced a low moment in your life or career that became a turning point? How can we bring hope to others experiencing low moments in their lives or careers?**

2

Grace is defined as God's unearned, unmerited, undeserved favor. Matt Dyson, the regional manager who interviewed Koby, extended grace to Koby after learning of his past addiction.

**Can you think of a moment in life when you experienced God's unearned, unmerited, undeserved favor? What are some ways you can extend grace to others at work, regardless of your position?**

3

In scripture, Queen Esther used her gifts and privilege to protect others. She saved a nation by making an appeal for her people. Her privilege gave her the right to speak to the king. Similarly, Matt's position as a regional manager for Napa Auto Parts gave him the ability to hire Koby.

**Can you name any God-given gifts and privileges you have discovered through your job? In what ways can you utilize these to impact people you encounter in the marketplace?**

4

Matt told Koby that Napa Auto Parts is "in the business of people, [they] just so happen to sell car parts." Being mindful of people takes time and intentionality, which is often compromised for profit in business.

**How does the well-being of a business increase when its focus is on more than financial gain? What is the benefit of valuing relationships alongside profit?**

5

Auto parts stores play a vital role in our economy. Not only do they serve individuals (like Jordan Tatom) and their families, these stores also impact larger industries, like power companies and police departments, which filmmaker Marina Dimmett mentioned in *The W*.

**Have you ever thought of tangible consequences that may arise if your industry or job didn't exist? In that respect, how can you begin to see your line of work as integral to your faith, family, economy and society?**